

OIA-2014-2089

1 August 2014

J. Battensby

fyi-request-1751-9a411065@requests.fyi.org.nz

Dear J. Battensby

I refer to your email of 19 June 2014 requesting, under the Official Information Act 1982 (OIA), information on the allocation of higher duties pay (HDP) and allowances amongst NZDF Officers. I apologise for the delay in responding to your request. In your request, you specifically sought:

1. *The number of HDP applications approved (in whole or in part) since June 2012;*
2. *Of those applications, the number of male vs female recipients, and the ratio of army/navy/air recipients;*
3. *The number of HDP applications declined since June 2012;*
4. *Of those, the same breakdown requested above; and*
5. *The intent of Higher Duties Pay.*

In the military context Higher Duties Pay is paid to recognise and remunerate members of the Regular Force equitably and fairly when undertaking the full range of duties and responsibilities associated with a higher ranked position.

The number of HDP applications approved (in whole or part) since June 2012 totalled 218. The breakdown by gender and by Service is as follows:

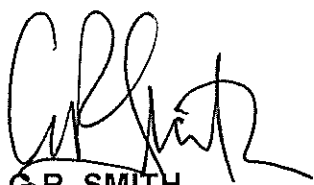
	Army	Navy	Air Force	
Total HDP applications (Male)	54	26	96	176
Total HDP applications (Female)	12	15	15	42

Table 1: Number of HDP applications broken down by gender and Service

The NZDF does not centrally record the number of HDP applications declined and is therefore unable to provide you with the information you have requested in parts 3 and 4 of your request. These parts of your request are therefore declined under section 18(e) of the OIA, as the information does not exist. Under section 18B of the OIA, I do not consider that consulting with you will remove the reason for this refusal.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review my response to your request.

Yours sincerely

A handwritten signature in black ink, appearing to read 'G.R. Smith', written in a cursive style.

G.R. SMITH
Commodore, RNZN
Chief of Staff HQNZDF