Canterbury District Health Board Private Bag 4711

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Please accept this feedback on behalf of Canterbury and West Coast District Health Boards.

Thank you for sharing the work of the Reference group who were charged with reviewing the Scope of Practice. We fully support the Council on the inclusion and application of Te Tiriti o Waitangi within the revised Scope of Practice and the desire to pursue more equitable and culturally responsive midwifery care for people who are hapū.

Our comments are based around the aspirations of the Council and the Reference Group for a broader and more comprehensive scope that reflects Te Tiriti o Waitangi. The impact of the revisions within the scope also must consider not only the aspirations of the profession about the future of the role of a midwife but also acknowledge the realities of our current workforce and the exceptional pressure we experience in providing safe maternity services to our communities. This pressure is felt across the profession wherever they work.

Our feedback draws attention to some concerns we have about the proposed changes and potential unintended consequences that we would ask to be considered by Council. We then make some suggested wording changes that may satisfy these concerns.

- 1. Our interpretation of one of the changes is that the scope of a midwife would be expanded to include all sexual health, all infant health, and all whānau health. This significantly expands the role of the midwife and may lose midwives to their core role and instead see midwives working exclusively in these new fields. This will lead to the dispersion of the workforce over a larger scope with fewer qualified midwives being available for pregnancy; labour and immediate postnatal care, which has been the unique domain of a midwife. We are concerned that this may have an unintended consequence which could result in an increased risk to public safety with many more hapū people unable to access midwifery care. From a regulator perspective we would ask that this is reconsidered and suggest that the opening clause change to:

 Te Tiriti o Waitangi is embedded in the practice of a kahu pōkai / midwife in Aotearoa New Zealand. The kahu pōkai / midwife provides culturally and clinically safe care, for wāhine / women / people / whānau⁺ at all stages of pregnancy and early postpartum up to 6 weeks, to facilitate births, and provide care for the newborn.
- 2. Expanding the scope to include all sexual health, all infant health, and all whānau health significantly expands the role of the midwife resulting in a much larger knowledge and skills base required particularly in rural Aotearoa. Our question of Council is how this will be achieved both for those midwives who are currently being regulated by the Council and those students of midwifery and the expectations of their undergraduate programme. Clarity regarding how the CLG considered this would be rolled out may help dispel the concerns we

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have because we can see benefits to this but not how it is currently presented. The impact of this change is either to expand the undergraduate programme to cover the new knowledge and skills resulting in a significantly longer undergraduate programme, or to accepting that midwives will be able to work in the above areas with post registration education offering these additions to their base scope much as is being done regarding the addition of abortion to our scope. It is possible to add sexual health, infant health, and whānau health as an extended scope with an accompanying credentialing for those that wish to do this as occurs with other workforces. We also discussed the role midwives have as navigators and facilitators for whānau as well as the hapū person. This is a role midwives have always had and it would be good if clarity and recognition of this is reflected in scope.

- 3. Expanding the scope without time parameters for the midwifery role i.e. from preconception to six weeks postpartum, leaves employed midwives highly vulnerable to redeployment into non-maternity wards to fill nursing shortages. Currently the time parameters and clarity about what we are and are not regulated to provide and to whom means that for our employed midwives within the profession this redeployment does not occur. If the scope changes as this is currently written without such parameters it will result in employed midwife disenfranchisement and increased attrition, increasing risk to public safety particularly within the maternity services in secondary/ tertiary hospitals. Unfortunately, these services are being utilised more than in the past as the health of our population generally worsens often due to the obesity challenges leading to other co-morbidities.
- 4. There is lack of clarity around what care can be provided on the midwife's sole responsibility and what can be provided as part of a wider health care team. This potentially creates problems when practitioners step outside the intention of the scope and deliver care which they are not qualified to provide for example prescribing anti-hypertensives or treating asthma or treating infants. Similarly, in the reverse, what has always been considered the autonomy of midwifery practice and our responsibility, could now instead give the impression that care is only delivered under the supervision and delegation of a doctor. This is of significant concern to all midwives who currently carry considerable professional responsibility alongside their medical colleagues with guidance that has enable strong interfaces and collegial discussions in most circumstances when that care moves into a more complex clinical situation.
- 5. The current scope also states that a midwife "identifies complications that may arise in mother and baby, accesses appropriate medical assistance, and implements emergency measures as necessary". This clearly identifies the boundaries of autonomous practice as within the realm of normal and collaborative practice when required, as well as enabling midwives to manage emergencies when they may be the only practitioner available.
- 6. Whilst the revised Scope is suggestive of autonomous practice in the clause which includes "assess, plan, diagnose, provide, and evaluate care, including prescribing medicines", it is not explicit, such as in the current Scope which states that the midwife works.... "on their own professional responsibility to give women the necessary support, care and advice during pregnancy, labour and the postpartum period up to six weeks, to facilitate births and to provide care for the newborn". "In all settings, the midwife remains responsible and accountable for the care they provide." Although it may be considered that this is so embedded in practice that it need not be specifically articulated, history demonstrates the necessity of protecting what is unique and valuable about our profession and should be something the regulator also explicitly states.

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- 7. There is reference within the revised Scope that midwives will be able to provide care for infants. The definition of an infant is considered within many health and educational settings as one year of age, although references can be found to include children up to two years of age. This means that care provision which includes infant health is potentially open to different interpretations.
- 8. There has also been discussion about this scope and whether midwives still have to declare they work across the scope or is this changing to work within the scope. What will midwives have to do to get an APC each year?
- 9. Finally, a question has been raised about when a member of the public picks up this scope, is it clear what the role of a midwife is? What does a midwife do and what is she accountable for? Due to the vague nature of aspects of it we are concerned about indemnity increases due to changed expectations.

Yours sincerely

Ngā mihi

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