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OIA-2022-4572

14 December 2022

Chris  
[fyi-request-21180-1a4e6cf6@requests.fyi.org.nz](mailto:fyi-request-21180-1a4e6cf6@requests.fyi.org.nz)

Dear Chris

I refer to your request of 21 November 2022 requesting, under the Official Information Act 1982 (OIA), the following:

- 1) Pulse results for the PTE(E)-CPL(E) rank bracket;
- 2) Pulse results for the SGT(E)-WO2(E) rank bracket;
- 3) Pulse results for the OCDT(E)-CAPT(E) rank bracket; and
- 4) Pulse results for the MAJ(E) and above rank bracket.

*In the past, results were released with more detail (strongly disagree and strongly agree included as options). I would like all emails or any other documents / correspondence related to the reasons for removing those categories. If no documents exist, I would like for the final decision-maker to provide the reasons why they made the decision to remove them. I am especially interested in anything where the reasons stated are because HQNZDF was concerned at the results being too negative by outlining high scores for "strongly disagree".*

Pulse results for Junior Non-Commissioned ranks (PTE(E)-CPL(E) – enclosure 1), Senior Non-Commissioned ranks (SGT(E)-WO1(E) – enclosure 2), Junior Officers (OCDT(E)-CAPT(E) – enclosure 3), and Senior Officers (MAJ(E) and above – enclosure 4) are enclosed.

This year the New Zealand Defence Force (NZDF) conducted the Pulse survey through an external platform which is why the results are presented differently. Strongly agree and agree are now identified as 'favourable' on the reports and represented by the blue graph. Conversely, disagree and strongly disagree are now identified as 'unfavourable' and are represented by the red graph. Therefore your request for related correspondence regarding removing the categories of strongly disagree and strongly agree options in the survey is declined in accordance with section 18(e) of the Official information Act as this information does not exist.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely



**AJ WOODS**  
Air Commodore  
Chief of Staff HQNZDF

**Enclosure(s):**

1. PTE(E)-CPL(E) Pulse survey results
2. SGT(E)-WO1(E) Pulse survey results
3. OCDT(E)-CAPT(E) Pulse survey results
4. MAJ(E) and above Pulse survey results