ANNEX D HQNZDF 7450/10/2021 20 AUG 21

DFO 3 POLICY AMENDMENTS

1. The DFO 3 policy amendments in Table 1 below are effective from 1 Apr 21.

DFO 3 Paragraph	Current Wording	Revised Wording
7.2.17	The base salary for members of the Regular Forces who have not qualified on a Service recruit or initial officer training course is to be indexed to the statutory minimum wage.	The combined value of the base salary and military factor for members of the Regular Forces who have not qualified on a Service recruit or initial officer training course is to be indexed to the statutory minimum wage.
7.3.23	Members of the Territorial Forces classified in Pay Category A are to be paid minimum wage rates unless they are in receipt of a protected rate of TR. Territorial Forces Pay Category A rates of TR are indexed to the prevailing New Zealand statutory minimum wage.	The combined value of the base salary and military factor for members of the Territorial Forces who have not qualified on a Service recruit or initial officer training course is to be indexed to the statutory minimum wage.

Table 1: Amendments to DFO 3