

29 August 2023

Matahiwi
fyi-request-23325-fe8d0ceb@requests.fyi.org.nz

Dear Matahiwi

Request for information

Thank you for your Official Information Act 1982 (OIA) request of 29 July 2023, in which you requested:

Thank you for your response. I note that this does not align with information I have from current and former police staff. While the RAT for individual areas may be set by the District Commander rather than PNHQ, I do believe that there is an established RAT for each area.

As you are not willing to release this information, please instead provide the following for each Area in the Northern, Central, Eastern, Wellington and Waitamata Districts for

- The average number of sworn constabulary officers employee over the year*
- the average number of authorised officers employed over the year*
- the average number of vacancies of sworn constabulary roles over the year.*
- the average number of vacancies of authoriser officer roles over the year.*

Please find attached a table that shows the average month-end constabulary headcounts for the following police districts: Northland, Central, Wellington, Waitemata, Eastern. Numbers are based on month-end headcounts for the twelve months August 2022 to July 2023. These numbers do not include Casual or Contract staff, and also do not include non-sworn staff in those districts. Authorised officers are shown separately.

Regarding constabulary vacancies, New Zealand Police operates a Resource Allocation Target (RAT) methodology rather than a position list approach. This methodology allocates a number of Full Time Equivalent (FTE) resources to districts and groups which can be allocated to best match local demands. The RAT numbers are set for the end of each financial year.

Please note that as part of its commitment to openness and transparency, Police proactively releases some information and documents that may be of interest to the public. An anonymised version of this response may be publicly released on the New Zealand Police website.

Yours sincerely



Cathryn Curran-Tietjens
Executive Director - People Operations
New Zealand Police

Table 1. Average Month-End Constabulary Headcounts 2022-2023

District	Area	Average Month-End Headcount Police Officers	Average Month-End Headcount Authorised Officers
Central	Central District DHQ	3	0
Central	Investigations	10	0
Central	Manawatu	255	2
Central	Maori Responsiveness	11	0
Central	Operational Support	46	0
Central	Prevention	109	0
Central	Taranaki	169	0
Central	Whanganui	165	2
		768	4
Eastern	Eastern DHQ	2	0
Eastern	Hawkes Bay	221	6
Eastern	Investigations	80	0
Eastern	Maori Responsiveness	8	0
Eastern	Operational Support	17	0
Eastern	Prevention	73	0
Eastern	Tairāwhiti	115	9
		516	15
Northland	Far North	91	0
Northland	Investigations	96	0
Northland	Maori Responsiveness	9	0
Northland	Northland DHQ	17	13
Northland	Operational Support	0	0
Northland	Prevention	69	0
Northland	Whangarei	129	0
		411	13
Waitemata	Investigations	109	0
Waitemata	Maori Responsiveness	10	0
Waitemata	North Shore	126	0
Waitemata	Operational Support	42	30
Waitemata	Prevention	124	0
Waitemata	Rodney	102	0
Waitemata	Waitakere	183	0
Waitemata	Waitemata DHQ	2	0
		698	30
Wellington	Hutt Valley	139	0
Wellington	Investigations	123	0
Wellington	Kapiti-Mana	113	0
Wellington	Prevention	123	1
Wellington	Wairarapa	75	5
Wellington	Wellington	126	0
Wellington	Wellington DHQ	132	22
		831	28