



1 March 2024

Tom Burton
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Ref: OIA-2023/24-0479

Dear Tom

Official Information Act request relating to staff turnover.

Thank you for your Official Information Act 1982 (the Act) request received on 31 January 2024. You requested:

“Grateful if could provide an indication of staff turnover broken down by business group for DPMC for the previous financial year and present financial year.”

Please find below two tables outlining the staff turnover for the 2022/23 financial year (FY), as at 30 June 2023 for the Department of the Prime Minister and Cabinet (DPMC) and the National Emergency Management Agency (NEMA), as a Departmental Agency under DPMC.

As the 2023/24 FY is ongoing (1 July 2023 – 30 June 2024), we do not hold a full count of staff turnover data for this year. Therefore, this part of your request is refused under section 18(g) of the Act, as it is not held.

Please also note that some of the business groups within DPMC are quite small, which can distort turnover rates. Therefore, we have included the business unit sizes in an additional column for reference.

Table 1: Count of DPMC turnover by percentage (%) for the 2022/23 FY, 1 July 2022 to 30 June 2023, broken down by business unit:

| Business Unit | Staff Turnover % as at 30 Jun 2023 (2022/23 FY) | Permanent Staff Headcount as at 30 June 2023 |
|---|---|--|
| Policy Advisory Group | 26.50% | 19 |
| Cabinet Office | 11.40% | 27 |
| Child Wellbeing and Poverty | 25.80% | 9 |
| Government House | 17.20% | 31 |
| National Security Group | 18.70% | 110 |
| Strategy, Governance and Engagement Group | 24.50% | 28 |
| DPMC Total | 20.13% | |

Table 2: Count of NEMA turnover by percentage (%) for the 2022/23 FY, 1 July 2022 to 30 June 2023:

| Business Unit | Staff Turnover % as at 30 Jun 2023 (2022/23 FY) | Permanent Staff Headcount as at 30 June 2023 |
|---|---|--|
| National Emergency Management Agency | 16.6% | 150 |

You have the right to ask the Ombudsman to investigate and review my decision under section 28(3) of the Act.

This response will be published on the Department of the Prime Minister and Cabinet's website during our regular publication cycle. Typically, information is released monthly, or as otherwise determined. Your personal information including name and contact details will be removed for publication.

Yours sincerely



Clare Ward
Executive Director
Strategy, Governance and Engagement