

R S Grant

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Tēnā koe R S Grant

OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request of 16 March 2024 for:

- *How many of your staff work from home on a permanent basis.*
- *Approximately what proportion of your staff are in the office each day, on average.*
- *If you do not have the above information, please provide any information you have created within the last 12 months (including but not limited to internal emails) discussing the extent to which Ministry staff attend the office versus working from home.*

There are no Ministry staff working remotely on a permanent basis. We have had long-standing policies offering formal and informal flexible working arrangements that work for the individual, their team, and the wider organisation. The flexible working policy is aligned to the Public Service Commission's Flexible-by-Default Guidance. In practice, Ministry staff work the majority of their working week from the Ministry Office.

Official Information Act responses

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā



Maxine Shortland

Director, Corporate Services (Acting)