



Border Worker Vaccination Order Amendment (BWVO Amendment): Implementation Programme Report

Summary - updates in bold

Overall programme status: AMBER

Date Prepared: 22 July 2021, 12pm

- VO Amendment came into effect 11.59pm, 14 July.
- Border sector engagement ongoing by agencies, including face-to-face meetings being held by MOH, Maritime NZ and DHBs with ports around the country. Supporting information for PCBUs being made available, with translated versions to follow.
- Vaccination delivery planning is underway with DHBs both individually and collectively. Initial MOH focus is local adaptation to local need through collaboration with DHBs and local employers.
- Paper outlining the Supply Chain Exemption draft criteria and process being discussed at BEB CE meeting, Thursday 22 July, prior to final advice being submitted to Minister for approval.
- The baseline number, established as at 14 July, of active border workers at maritime ports and airports, who are in scope of the amended Order and on the BWTR, showed 1462 were unvaccinated. BWTR data extracted as at 8.00am, 21 July, show this number is 1372; while fully vaccinated has increased from 2785 (14 July) to 3076 (21 July).
- An as-yet unknown number of additional individual workers are expected to be identified and entered into the BWTR as PCBUs assess both the 'anticipatory nature' and 'affected items' elements of the amended Order against their current workforce. This is the subject of further work in coming weeks.

Workstreams

Reporting and Coordination	Strategic Communications and engagement	Operations	Monitoring and compliance	Policy and Legislation
Lead: Morag Ingram (BEB) / Priti Patel (MOH)	Vaccination Lead: Lindsay Davis (MOH) BWTR lead: Phil Reed (MOH)	Vaccination Lead: Leanne Blinkhorne (MOH) Transport sector lead: Shelley Tucker (MOT) MIQ Lead: Matt Gibbs (MBIE)	Compliance lead: Jo Pugh (MOH) BWTR lead: Jo Pugh (MOH) MIQ Lead: Matt Gibbs (MBIE)	Drafting lead: Therese Egan (MOH) Economic Exemption lead: Shelley Tucker (MOT) Employment rels lead: Shane Kinley (MBIE)
<ol style="list-style-type: none"> 1. AOG coordination 2. Programme reporting 3. Programme level risk management 	<ol style="list-style-type: none"> 1. Stakeholder Engagement 2. Communications planning and media management 3. Coordination and logistics 4. Communications-assoc risk management 	<ol style="list-style-type: none"> 1. Vaccination delivery 2. Employment and industrial relations 3. Operations-associated risk management 	<ol style="list-style-type: none"> 1. Monitoring and compliance framework and deployment 2. Data and analysis 3. Monitoring and compliance-associated risk management 	<ol style="list-style-type: none"> 1. Drafting of Order 2. Gazetting 3. Supply chain-economic exemptions 4. Employment relations policy and advice
<p>Update</p> <ul style="list-style-type: none"> • First iteration of vaccinations dashboard drafted, and feedback being sought. • Cross sector engagement work underway to align engagement on Border Worker programmes. A draft high-level overview of MOH programmes developed by MOH. • Draft TOR for independent assurance of programme prepared. <p>Next steps:</p> <ul style="list-style-type: none"> • Independent assurance process progressed. 	<p>Update</p> <ul style="list-style-type: none"> • Localised engagement workshops with Port employers/PCBUs/Unions and local DHB reps continuing in Auckland, Tauranga, Napier, Wellington and Lyttleton. <p>Next steps:</p> <ul style="list-style-type: none"> • Working group at visited ports established to action, where possible, requests from employers/PCBUs for support to implement the Order. • Adapting engagement plans to reflect feedback from stakeholders incl. PCBUs, unions and health sector 	<p>Update</p> <ul style="list-style-type: none"> • Planning with DHBs underway for vaccination roll out in each rohe – including engagement with regional air and port sites to work on an appropriate solution to meet initial demand. • Targeted work underway by top 5 DHBs that are likely to have larger number of BW to vaccinate. • Ongoing sustainable approach being developed for Border Workers to access priority vaccination appointments at existing community sites. • Analysis underway of maritime port role types and potential impact of refusal to vaccinate; ie stevedores, Port State Control Officers. <p>Next steps:</p> <ul style="list-style-type: none"> • Develop summary information on the various approaches that DHBs and PCBUs are developing to provide for priority Border Worker vaccinations. 	<p>Update</p> <ul style="list-style-type: none"> • Draft Vaccination Order Monitoring and Compliance framework (based on Testing Order (TO) framework), endorsed by BTGG 15 July, to be submitted to BEB CE – date tbc. • PCBU access to vaccination status for workers on BWTR requires action on PCBU has been communicated. • Process to establish additional in-scope 'affected items' workforce ongoing with MOT/MNZ/MIQ/CAA. • Vaccine booking system confirmed to have ability to provide priority access appointments for Border Workers. <p>Next steps:</p> <ul style="list-style-type: none"> • Draft Vaccination Order Monitoring and Compliance framework to be tabled for discussion at BEB Senior Officials Group - 27 July. 	<p>Update</p> <ul style="list-style-type: none"> • Work underway with sectors to develop policy and operational guidance on some aspects of the Order. • Draft advice on Supply Chain-Economic Exemption to Ministers being considered by BEB CE at 22 July meeting. <p>Next steps:</p> <ul style="list-style-type: none"> • Guidance materials for employers/PCBUs being consulted with unions: 'Engaging with unvaccinated workers' guidelines. • Documents to support exemption process to be developed and online ahead of the go-live date of 12 August 2021.
<p>Risks (R) and Issues (I)</p>	<p>Risks (R) and Issues (I)</p> <ul style="list-style-type: none"> • Change fatigue of PCBUs, DHBs and workers with multiple health initiatives being planned or underway (I). • Different levels of ability across PCBUs to manage operations of BWTR (I). 	<p>Risks (R) and Issues (I)</p> <ul style="list-style-type: none"> • Reliance on PCBUs providing accurate worker data to DHBs to assist local planning (R) • s9(2)(g)(i) OIA [REDACTED] • Supply chain impacts if some Port workers refuse to be vaccinated (R) 	<p>Risks (R) and Issues (I)</p> <ul style="list-style-type: none"> • Reliance on PCBUs to maintain contact details on BWTR and ensure nominated point of contact is reviewing newsletters (R). • s9(2)(g)(i) OIA [REDACTED] 	<p>Risks (R) and Issues (I)</p> <ul style="list-style-type: none"> • Inconsistent application of the Order due to unclear definitions of some aspects of the Order, such as 'on or around ships' (I).

IN CONFIDENCE



		<ul style="list-style-type: none">• Employment Relations risks if some Port workers refuse to be vaccinated (R)	<ul style="list-style-type: none">• §9(2)(g)(i) OIA [REDACTED]• Inconsistent application by PCBUs of affected persons due to variable u/standing of Order (R)
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