

23 November 2023

Marian Droba
fyi-request-24594-644f23c5@requests.fyi.org.nz

Tēnā koe Marian

Your Official Information Act request, ref: HNZ00031890

Thank you for your email on 31 October 2023 which has been considered under the Official Information Act 1982 (the Act). Please see outlined below a response to each part of your request.

1. Was there a health and safety assessment in the healthcare workplace regarding the psychosocial hazards and effective approaches for managing psychosocial hazards of the covid 19 vaccines regarding the mandates for health care workers between May 2021 and October 2023?

By "healthcare workplace" please describe outpatient clinic settings or, if that is too broad, just psychiatric clinics such as CREDS/ CADS/ outpatient psychiatric services in Wellington/ Hutt Valley/ Wairarapa/Kapiti Coast OR any health and safety assessment regarding psychosocial hazards. The health and safety assessment requested would relate to the issues in the document Psychosocial Hazards in the Work Environment advised by WORKSAFE.

If yes please provide the health and safety assessment as this applies to the covid 19 vaccines mandated to healthcare workers-- related to psychosocial health and safety assessment done.

Your original request was very broad and would require substantial collation and research to locate and prepare all documents that may have been relevant. We therefore appreciate your suggestion to refine your request to relate only to Capital & Coast / Hutt Valley.

The former Capital, Coast and Hutt Valley District Health Board did not undertake Health and Safety assessments for psychological hazards and/or effective approaches for managing psychological hazards in response to the COVID-19 Public Health Response (Vaccination) Order 2021 requiring affected workers in the Health and Disability Sector to be vaccinated.

2. If there was no Psychosocial Hazards assessment made please explain why, when there will be one done and if one is not planned why?

There is a growing body of scientific literature related to the psychosocial consequences of mandated vaccines in health workers related to loss of ability to have one's personal physician advise on care, feeling trapped or powerless regarding managing one's basic security via loss of work, bullying by coworkers etc.

Te Whatu Ora has no plans to complete a Psychosocial Hazard assessment now that the Health Order and mandatory requirement for workers in the Health and Disability Sector to be vaccinated against COVID-19 has come to an end.

How to get in touch

If you have any questions, you can contact us at hnzOIA@health.govt.nz.

If you are not happy with this response, you have the right to make a complaint to the Ombudsman. Information about how to do this is available at www.ombudsman.parliament.nz or by phoning 0800 802 602.

Nāku iti noa, nā



Jamie Duncan
Acting Group Director Operations
Capital, Coast and Hutt Valley District