

Name of training	Description	Offered to	Dates and participants/users
Building Intercultural Communication	This workshop is designed to help you recognise your own cultural lens and how you apply it in your cross-cultural communications. As a multi-cultural university it is essential that you develop an awareness of the importance of communication within intercultural contexts and learn how to apply this in your everyday work and engagements with staff and students.	All staff members, including professional staff managers.	2 August 2022 - 16 participants 05 October 2022 - 14 participants
Engaging with Pasifika	This workshop will introduce you to the of Pasifika peoples and begin to lay the foundations for effective engagement with Pasifika peoples and their community.	All staff members, including professional staff managers.	20 September 2022 - 14 participants 15 November 2022 - 13 participants
Enhancing Rainbow Inclusivity	This interactive workshop will allow for exploration and conversations around the kaupapa of rainbow inclusion and the role you can play in fostering a rainbow inclusive culture in your mahi.	All staff members, including professional staff managers.	21 September 2021 - 19 participants 10 November 2021 - 12 participants 08 June 2022 - 12 participants 29 June 2022 - 17 participants 06 December 2022 - 16 participants
Unconscious Bias	This workshop focuses on developing an understanding of the neuroscience principles of unconscious bias and how to apply them to real-world situations. Recognise your own biases (as well as the biases in others) and learn how to manage these effectively when working with diversity. A key feature of the course is the development of self-awareness in order to identify risks for discrimination and prejudice within both personal and professional relationships.	Managers	16 June 2022 - 8 participants 18 October 2022 - 9 participants
Moving from Bias to Inclusion in a DEI Journey	This is a self-paced training offered as part of the Skillsoft Online Leadership Training. Skillsoft is a fully customisable, executive quality coaching platform for building effective leaders at every level. The platform can be accessed by all registered staff members at the University.	Staff members in leadership or potential leadership roles.	300 licences 222 active users