

98. How much was spent on international travel in the 2018/19 financial year, how does this compare to each of the previous four financial years, and what proportion of operating expenditure does this represent? Please provide a list of the positions of all spenders on international travel for 2018/19, including the amount spent (broken down by travel, accommodation and other expenditure), locations travelled, reason visited and outcomes achieved. For any items of other expenditure greater than \$15,000 please provide details of what this was.

Please refer to the following table.

Housing New Zealand spent \$496,971 on international travel in 2018/19 which is 0.04 percent of operating expenditure. In some cases it has not been possible to separate the travel and accommodation expenses. In some cases 2018/19 paid travel did not take place until the following year.

Information from previous years is provided in the 2017/18 Financial Review of Housing New Zealand Corporation (Pre-hearing questions) question 98.

#### International travel 2018/19

Position	Locations	Accommodation & Other \$	Travel \$	Total \$	Reasons
GM Business Innovation and Development	Sydney, Melbourne, Beijing, Gotheburg, Norrkoping, Oslo, Stockholm, Guangzhou, Ho Chi Minh	8,649.10	22,087.84	30,736.94	ET Meeting, Frame Australia Conference, Infrastructure NZ Conference China, Study Tour – Visiting Modular Home Suppliers
Directors	Canberra, Brisbane, Guangzhou, Ho Chi Minh, Singapore, Auckland, Sydney	5,799.85	23,107.11	28,906.96	Government Land Organisation (GLO) Conference, Visit Modular Home Suppliers In Vietnam And China, Board Meetings and Tours
Chief Financial Officer	Seoul, Sydney, London	7,188.64	17,688.63	24,877.27	Asia Investor Meetings, CBA Global Market Conference, Insurance Renewal
Procurement and Innovation Manager	Kuala Lumpur, Ho Chi Minh, Guangzhou, Singapore	7,490.77	16,455.40	23,946.17	Conference and Supplier Visits, Preshipment Inspection of Houses With Auckland Council, TLC Board discussion and due diligence
Development Director	London, Manchester, Gotheburg, Norrkoping, Oslo, Stockholm	3,674.86	20,259.10	23,933.96	Housing Conference, Study Tour – Visiting Modular Home Suppliers
Precinct Director	London, Sydney, Melbourne	5,789.56	15,869.00	21,658.56	HLC Projects, Senior Leaders Professional Development Programme, Meeting With Grimshaw and Arup, Meetings and Unitech Report
Treasurer	Seoul, London, Singapore, Sydney	7,121.85	13,685.61	20,807.46	Asia Investor Meetings, Insurance Renewal, Kanga Awards and Conference

Position	Locations	Accommodation & Other \$	Travel \$	Total \$	Reasons
Business Innovation Research and Design Director	Melbourne, Sydney, Gotheburg, Norrkoping, Oslo, Stokholm, Guangzhou	6,157.09	13,129.49	19,286.58	Australia Factory Visits, Frame Australia Conference, Study Tour – Visiting Modular Home Suppliers
Principal Advisor ADG	Gotheburg, Norrkoping, Oslo, Stokholm, Guangzhou, Ho Chi Minh	4,019.22	13,130.35	17,149.57	Study Tour – Visiting Modular Home Suppliers
GM Finance Legal and Corporate Services	Ho Chi Minh, Singapore	4,339.27	9,686.40	14,025.67	Preshipment Inspection of Houses with Auckland Council, TLC Board discussion and due diligence
Deputy Chief Executive	Darwin, Canberra, Newcastle, London	4,289.01	9,335.05	13,624.06	Darwin Conference, Government Land Organisation (GLO) Conference, Homes Conference
Programme Director Team 2	Melbourne, Gotheburg, Norrkoping, Oslo, Stokholm	2,510.14	9,695.70	12,205.84	Manufacture visit, Study Tour – Visiting Modular Home Suppliers
National Portfolio Manager	London	1,888.20	9,740.47	11,628.67	Manchester 2019 Housing Conference
General Manager People Technology and Change	London	343.84	9,910.73	10,254.57	Conducting an interview and other business
GM Communications and Stakeholders	Frankfurt, Manchester	731.38	9,473.27	10,204.65	Manchester 2019 Housing Conference
Senior Development Manager	Melbourne, Guangzhou, Ho Chi Minh	2,310.03	7,369.55	9,679.58	Manufacture visit, Study Tour – Visiting Modular Home Suppliers
Principal Advisor	Manchester	2,070.07	7,440.86	9,510.93	Manchester 2019 Housing Conference
Director Strategic Sourcing and Supplier Mgmt	Melbourne, Gotheburg, Norrkoping, Oslo, Stokholm	2,166.81	6,719.60	8,886.41	PASA and CPO Conferences, Study Tour – Visiting Modular Home Suppliers
Manager Financial Strategy	Manchester	408.42	7,940.47	8,348.89	Manchester 2019 Housing Conference
Manager Masterplanning Urban Design	Ho Chi Minh	951.93	7,100.80	8,052.73	Preshipment Inspection Of Houses With Auckland Council
Area Manager	Darwin	1,187.99	6,685.34	7,873.33	National Housing Conference
Associate Precinct Director	Melbourne, Sydney, Guangzhou, Ho Chi Minh	1,551.41	4,651.80	6,203.21	Meetings, Visit TLC Modular Housing Facilities in Asia
Technical Security Specialist	Melbourne, Sydney	3,813.52	1,457.54	5,271.06	McAfee Training
General Manager Strategy	Singapore, Melbourne	181.40	4,856.93	5,038.33	Build To Rent Australia Conference, Attending Infrastructure NZ Delegation

<b>Position</b>	<b>Locations</b>	<b>Accommodation &amp; Other \$</b>	<b>Travel \$</b>	<b>Total \$</b>	<b>Reasons</b>
Team Leader Quality Assurance Construction	Melbourne, Sydney	2,530.82	2,302.15	4,832.97	Offsite Manufacturing visit, visit bathroom manufacturers in Australia
Hobsonville Point Precinct Director	Guangzhou, Ho Chi Minh	1,439.66	3,335.90	4,775.56	Visit TLC Modular Housing Facilities in Asia
General Manager Asset Development	Melbourne, London	2,898.34	1,721.80	4,620.14	IMB site Visits, Looksee Campaign Interviews
Manager Technology	Manchester, Sydney	781.88	3,789.17	4,571.05	Manchester 2019 Housing Conference, Meetings With Noggin And Northgate
Senior End User Device Engineer	Sydney	2,229.84	1,707.38	3,937.22	Microsoft Ignite Conference In Sydney
ACAP Commercial Manager	Auckland	154.40	3,564.45	3,718.85	New HLC Employee Relocating to NZ from the USA
Senior Internal Auditor	Sydney	1,874.19	1,271.56	3,145.75	South Pacific & Asia Conference
Customer Support Centre Manager	Sydney	2,546.92	596.28	3,143.20	Customer Experience Conference In Sydney, Australia
Commercial Market Director	Melbourne	1,452.87	1,487.85	2,940.72	Offsite Manufacturing Visit
Senior Manager Financial Operations	Sydney	1,564.53	1,228.73	2,793.26	Finance And Accounting Transformation Conference
Principal Advisor to the Chief Executive	Darwin	1,670.11	1,120.77	2,790.88	National Housing Conference Darwin
Team Leader - CSC	Sydney	2,107.14	658.90	2,766.04	Customer Experience Conference In Sydney, Australia
BID Special Programmes Director	Melbourne	2,160.69	601.20	2,761.89	National Homelessness Conference Melbourne
Governance Support Manager	Darwin	707.45	1,986.63	2,694.08	National Housing Conference Darwin
Programme Director Team 1	Melbourne	654.65	1,956.40	2,611.05	Offsite Manufacturing Visit
National Maintenance and Upgrade Manager	Perth	1,257.83	1,313.60	2,571.43	Writing Conference and Housing Visits
Chief Operating Officer	Darwin	1,130.86	1,392.38	2,523.24	National Housing Conference
National Operations Manager	Adelaide, Canberra	972.51	1,503.05	2,475.56	South Australia Housing Conference
Manager Regional Maintenance	Adelaide, Canberra	871.43	1,585.61	2,457.04	South Australia Housing Conference

Position	Locations	Accommodation & Other \$	Travel \$	Total \$	Reasons
Chief Executive HLC	Canberra, Sydney	108.00	2,343.33	2,451.33	Invitation To Trans-Tasman Cities Symposium, The Government Land Organisation (GLO) Conference
Technical Specialist	Sydney	1,428.78	1,022.38	2,451.16	Microsoft Ignite Conference In Sydney
Health Safety and Security Manager	Sydney	1,625.73	781.88	2,407.61	Meetings with Noggin And Northgate
People and Property Business Partner	Darwin	1,288.10	1,109.27	2,397.37	National Housing Conference
Business Innovation and Development Lead Analyst	Adelaide, Canberra	887.19	1,510.05	2,397.24	South Australia Housing Conference
Business Innovation and Development Analyst	Melbourne	1,625.35	661.80	2,287.15	AHURI National Homelessness Conference
Manager Intensive Support	Sydney, Darwin	1,095.85	1,191.13	2,286.98	Meetings, National Housing Conference
Manager Business Analysis	Sydney	124.50	2,104.89	2,229.39	ANZ Service Design Forum
Senior BI Developer	Sydney	1,106.82	1,119.56	2,226.38	BI Gartner Trip
Senior Risk Advisor	Brisbane	1,714.33	495.76	2,210.09	Gold Coast Conference
Customer Support Quality Manager	Sydney	1,087.98	1,088.98	2,176.96	Customer Experience Conference In Sydney, Australia
Recruitment	Auckland	66.50	2,089.30	2,155.80	New HLC Staff Member Relocating From Melbourne
General Counsel	Melbourne, Sydney	754.33	1,255.78	2,010.11	Australian Factory Visits
Director Governance Advisory Unit	Canberra	1,048.62	913.54	1,962.16	Powerhousing Conference
Board Chair	Brisbane, Canberra	953.24	991.60	1,944.84	Attending as a guest speaker in UDIA Conference, The Government Land Organisation (GLO) Conference
Business Innovation and Development Manager	Melbourne	1,255.00	652.30	1,907.30	National Homelessness Conference Melbourne
Manager ICT	Sydney	1,102.42	782.38	1,884.80	Microsoft Ignite Conference In Sydney
Technical Operations	Perth	550.72	1,313.60	1,864.32	Writing Conference and Housing Visits
National Strategic Contracts Manager	Perth	525.72	1,313.60	1,839.32	Writing Conference and Housing Visits
Contracts and National Supply Manager	Sydney	1,008.47	756.78	1,765.25	Applying AI and Analytics Forum

Position	Locations	Accommodation & Other \$	Travel \$	Total \$	Reasons
Quality Assurance and Compliance Manager	Sydney	1,137.91	617.68	1,755.59	SOPAC Conference held at the International Convention Centre Sydney
Workforce Planner	Sydney	1,049.11	680.78	1,729.89	Customer Experience Conference In Sydney
Senior Tenancy Manager	Melbourne	1,228.50	457.18	1,685.68	Homelessness Conference
Quality Analyst	Sydney	1,056.65	589.28	1,645.93	RDS Dublin Conference
Risk and Assurance Manager	Brisbane, Sydney	940.70	692.94	1,633.64	South Pacific & Asia Conference
Procurement Manager Property Services	Sydney	929.67	701.70	1,631.37	Facilities Conference
Manager Facilities and Administration	Sydney	861.62	755.50	1,617.12	Facilities Conference
Project Manager	Sydney	293.11	1,242.70	1,535.81	Attending the 4 Day Prosci (change management) Training
Senior Procurement Specialist	Melbourne, Sydney	719.72	806.38	1,526.10	Visit Bathroom Manufactures in Australia
Manager Business Services	Sydney	768.06	755.50	1,523.56	Conference Office Space
HR Business Partner (Operations/ER)	Sydney	66.50	1,454.50	1,521.00	Attending the 4 Day Prosci (change management) Training
Liquidity and Investor Relations Manager	Sydney	862.82	623.76	1,486.58	Kanga Awards & Conference
Procurement Manager Enabling Services	Sydney	795.38	643.18	1,438.56	1 Day Workshop Hosted by Gartner
Principal Advisor Quality Assurance	Auckland	555.80	718.55	1,274.35	Offsite Manufacturing Visit
Senior Business Application Developer	Adelaide	531.26	728.68	1,259.94	South Australia Housing Conference
Team Lead ICT Business Applications	Sydney	621.96	634.58	1,256.54	Oracle Conference
Senior Functional Support Analyst	Sydney	592.10	634.58	1,226.68	Oracle Conference

Position	Locations	Accommodation & Other \$	Travel \$	Total \$	Reasons
Business Development and Technical Manager	Melbourne	41.50	1,184.80	1,226.30	Conference and factory and site visits
BI Delivery Lead	Sydney	553.41	599.28	1,152.69	BI Gartner Trip
Manager Project and Programme Capability	Sydney	-	1,105.50	1,105.50	CBA Global Market Conference
Head of Finance Performance Planning and Analytics	Melbourne	423.86	640.28	1,064.14	CEB Event
Chief Advisor	Darwin	19.50	946.77	966.27	National Housing Conference Darwin
Change and Engagement Specialist	Melbourne	41.50	916.89	958.39	Attending the 4 Day Prosci (change management) Training
Manager of Programme and Project Change	Melbourne	41.50	916.89	958.39	Attending the 4 Day Prosci (change management) Training
Acquisition Manager	Brisbane	212.12	713.20	925.32	View UDA And Modular Developments
Market Delivery Manager Acquisition	Brisbane	205.91	713.20	919.11	View UDA And Modular Developments
Procurement Specialist	Sydney	334.63	563.38	898.01	Attend CIPS Conference
Manager Business Change and Improvement	Sydney	41.50	749.13	790.63	ANZ Service Design Forum
Programme Director Team 3	Melbourne	41.50	703.30	744.80	Manufacture visit.
Manager Customer Support Optimisation	Sydney	19.50	630.53	650.03	Meetings
Finance and Performance Strategy and Delivery Mgr	Sydney	49.50	581.48	630.98	IT Asset Management Conference in Sydney
Senior Investigator	Sydney	19.50	559.23	578.73	National Public Sector Fraud Congress
Commercial Coordinator	Sydney	41.50	514.50	556.00	Attend Sword Active Risk Manager (arm) Training
<b>Totals</b>		<b>148,095.93</b>	<b>348,874.59</b>	<b>496,970.52</b>	