



Deborah Marris, LLB(Hons)BCA CMIInstD

Director, Legal, Risk & Governance
Synlait Milk Limited, New Zealand

I am a senior executive with over 25 years' experience working with global organisations internationally, having been based in India, Australia, Hong Kong, London and New Zealand. I have successfully managed high performing teams in various areas to meet strategic objectives

I successfully lead change management in moving to a service model in setting up a global compliance centre for Barclays in India to support its Institutional business. Established a legal team of 50 lawyers to manage legal risk and governance for ANZ Bank's business in 31 countries, included establishing a legal panel and a centralized company secretarial office supporting over 65 entities in Asia Pacific.

I managed a number of sensitive projects with regulators, including a Commerce Commission investigation involving ING Diversified Yield and ING Regular Income Funds' breaches of the Fair Trading Act; and various enquiries by NZX and other regulatory bodies such as FMA.

Prior to going in-house, I was a partner in a major New Zealand law firm. Qualified in law, accounting, compliance and governance. I am a Member of NZ Global Women, Chartered member of New Zealand Institute of Company Directors. Graduate member of Australian Institute of Company Directors, Member of New Zealand Law Society and Member Impact 100.

I am currently the Director, Legal, Risk & Governance for Synlait Milk Limited, New Zealand.