

Events - Face to face events cannot be cancelled due to Covid – have a pandemic plan. Added to Risk Register.
Feedback on meetings / performance - Please provide feedback to Co-Chairs.

3. Advisory Group Update

Maori Advisory Group	27 applicants
Pasifika Advisory Group	17 applicants
Women's Advisory Group	28 applicants
TOTAL APPLICATIONS	72 (as at 7 April 2021)

Board members discussed projects in detail (for more details see SharePoint Board Meetings folder) – actions as follows: Advisory Group selection over to the Board. Advisory Groups will have 12 members. Board to split into three groups, with one Advisory Group each. The final candidates will then be approved by the entire Board. Members are limited to one Advisory Group per person. Members must represent the demographic of the Advisory Group they are in. For Maori and Pasifika – be a range of ages, mix of gender, have a geographical spread, different industries and a cross section of experience. For Women – a range of ages and ethnicities, geographical spread, different industries, cross section of experience. These create diversity across the group, as appropriate.

4. Project Descriptions

Board members discussed projects in detail (for more details see SharePoint Board Meetings folder) – actions as follows:

1. Board will be given regular updates on all projects. Project Leads will be brought into the meeting to discuss their project. Board Member 'project champions' will be called on in the set up, getting the lift off in the direction the Board intended.
2. Disruption – title passed by majority vote. Description - need to add "Future disruptive opportunities". Benefits - needs to be updated to reflect - making visible what's happening. Flexibility, adaptability. Isn't our scope to prepare industry training, not the industry?
3. Entry – apprenticeships and pre-trades are included, but not limited to just these. We need to look at all these entry pathways – are they better off coming in, being productive, having base knowledge, or knowing nothing. "Entry" title passed. Description - first bullet point needs to be expanded to be global, including Maori and Pasifika target groups. Efficient ways to bring people into the industry. 'Emerging' needs to be added. Less is more. Benefits - needs to be reframed. Less is more.
4. Productivity - title rejected. Vote to change to "Career Progression" passed. Description – add progression in? Benefits – add "progression and retention" rather than transition.
5. Diversity - title passed. Description - redesign the workforce and workplace. Design a new learning framework that fosters diversity, equity and inclusion. Growing and strengthening? Diversifying distribution in the workforce. "Throughout the career journey" instead of list in second bullet point. "Reimagining"? Benefits - needs to be reframed. Remove 'hands on roles'. Once first line of description is updated, the benefits will follow suit.
6. Sustainability - title passed. Description - Mātauranga Maori – add in. Leave open ended. Benefits – passed.