



21 February 2024

Gold

By email: fyi-request-25504-a4330744@requests.fyi.org.nz

Tēnā koe Gold

Official information request regarding professional staff manager trainings

We refer to your official information request dated 24 January 2024:

“For the period from January 2019 through to December 2022, can you provide full details of all training provided to professional staff managers relating to:

- 1. Hiring diverse staff*
- 2. Working with diverse staff*

All details should include dates of training, title of training, description of training, number of attendees, follow up, metrics etc. Basically anything that can be asked for relating to this training.”

The information you have requested regarding hiring and working with diverse staff is attached.

Please note that the University was not able to continue its usual staff training programme from March 2020 until late 2021 due to the COVID-19 pandemic.

From January 2019 until September 2021, the University did not offer any structured diversity training to professional staff. Instead, the staff training programme focused on developing interpersonal and intrapersonal skills such as working together, courageous conversations, mental fitness, and coaching conversations.

You have the right to seek an investigation and review by the Ombudsman of the decisions made regarding this request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact us at oiarequests@vuw.ac.nz.

Ngā mihi nui,

Legal Services

Te Herenga Waka—Victoria University of Wellington