

10 April 2024

Mr McCallum
fyi-request-26253-8b3ad070@requests.fyi.org.nz

Official Information Act request – LAT application requirements

Tēnā koe,

Thank you for your email dated 27 March 2024 requesting information as follows:

What is the reason a CV is a requirement in LAT applications?

We have considered your request under the Official Information Act 1982 (OIA) and can advise as follows.

Tūranga Whakaako Whai-herenga | Limited Authority to Teach (LAT) enables people without a teaching qualification to teach in positions where there is need for specialist skills or skills in short supply, but which are not permanent roles. A Limited Authority to Teach (LAT) is not a type of practising certificate and it is not intended for registered teachers.

A specialist skill LAT requires a high level of expertise in a specific subject area that is not widely available among registered and certificated teachers, for example, musical instrument instruction, a language specialist, or guidance counselling.

Skills that are in short supply are positions which should be filled by a registered and certificated teacher and a LAT should only be used where there are currently no such teachers available because of supply issues in a geographic region. The need for these positions must be demonstrated by an employer and will be considered within a regional context.

To demonstrate the above-mentioned skills, a full curriculum vitae (CV) is part of the evidence that needs to be provided with the application to show the experience of an applicant in an industry or field relevant to the application. This must also detail any curricula or assessment knowledge, or skills.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Noho ora mai,



Clive Jones
Pou Amo Ratonga Mahi | Deputy Chief Executive – Operational Services